



Indemnification Policy

1. Purpose

1.1 Providing legal assistance and indemnification to Governors, Officers, Committee Members, Employees, and/or Volunteers is essential for the protection of Laurentian

Volunteers and Employees, as well as the effective management of the University. Governors, Officers, Committee Members, Employees, and/or Volunteers may be subject

University, shall from time to time, and at all times, be indemnified and saved harmless out of the funds of the University from and against the following:

- (i) all costs, charges and expenses whatsoever that such Governor, Officer, Committee Member, Employee, and/or Volunteer sustains or incurs in or about any action, suit or proceeding that is brought, commenced or prosecuted against the Governor, Officer, Committee Member, Employee and/or Volunteer for or in respect of any act, deed, matter, or thing whatsoever, made, done or permitted by them, in or about the execution of the duties of their office or in respect of any such liability; and
- (ii) all other costs, charges, and expenses that the Governor, Officer, Committee Member, Employee, and/or Volunteer sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges and expenses as occasioned by their willful neglect and default.

3.2 Indemnity to Others

The University may also indemnify such other persons in such other circumstances as the law permits or requires. The indemnity however, is limited by the provisions of this policy and the extent permitted by law.

3.3 Limitation

The University shall not indemnify under this policy unless,

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