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December 23rd will mark the last day of exams, the end of a fall semester in which students returned to face-to-face learning for the first time in more than a year, and the end of a year like no other in the history of Laurentian University. With a formal restructuring on top of a pandemic, this has been an incredibly emotional, stressful and trying time.

And yet, the Laurentian community has been up to the challenge in every way, with classes continuing successfully, students completing courses, advancing in their programs and graduating. This is both the hope and the promise for the future.

With the annual end-of-year closure of the University from December 24th through January 3rd, 2022, I wish everyone in the community the opportunity to have a true break, to place current stressors aside for a short time, and spend time safely and comfortably with family and friends, enjoying all that the season has to offer. It is a time to celebrate and be thankful for what we have, reflect on the path we have followed over the past year and consider the opportunities ahead.

I personally look forward to seeing my four children and my grandchildren safely but in-person over the holidays, although in each their turn rather than all at the same time. I also hope to have some time for the ski trails, and weather permitting for a skate or two on Lake Ramsey.

2021 has tested the Laurentian community like never before. As Laurentian gets ready to enter 2022, I truly believe we will be able to successfully complete the restructuring, withstand the

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Best wishes to all.



The allowable number of students in an exam session has been reduced by 30 percent to ensure a two (2) metre distance from one another;
Students will be screened for both symptoms as well as vaccination status prior to entering exam rooms;
Disinfectant wipes will be available on all exam tables; and
All existing COVID protocols, such as mandatory masks, will be enforced.

I commend each and every

understands everything we are doing to successfully complete our restructuring while doing everything possible to meet the external demands placed on us.

CCAA Updates

Progress through the CCAA process continues at a steady pace, with a comprehensive update to be presented to the court at the end of January as Laurentian requests an extension of the current stay of proceedings to allow continuation of the CCAA process towards completion.

A reminder that our website dedicated to the CCAA proceedings can be accessed at: www.laurentianu.info and that the same for the Monitor can be accessed at: www.ey.com/ca/Laurentian

Real Estate Review Update

As part of the restructuring that occurred in the spring of 2021, the university undertook a review of its current real estate portfolio. The purpose of the real estate review was to investigate whether Laurentian owned any redundant real estate assets and identify any potential monetization opportunities in an effort to maximize value for stakeholders while allowing the university to continue its operations consistent with its strategic plan. Following a competitive procurement process, Cushman & Wakefield was selected to complete the real estate review, working alongside its subcontractors, Urban Strategies (urban planning expertise), Educational Consulting Services (campus planning experts), the SCION Group (student housing experts), and Mallette Goring, a Sudbury real estate broker.

At present, Cushman & Wakefield (CW) have completed the majority of their analysis and are working through reports containing their recommendations. Once these reports are complete, Laurentian will have a number of recommendations from the CW team to consider and make decisions on. It is expected that an overview of these recommendations will be presented to the Board of Governors early in 2022. Any final decisions with respect to the real estate review will need to be considered as part of the overall CCAA restructuring and negotiation with the key stakeholders of Laurentian.

Operational and Governance Review Update

Another important milestone on the path towards a successful CCAA exit is the completion of an exhaustive operational and governance review. In a process overseen by the Chief 5 H G H Y H O R S P H Q W 2 I I L F H U D Q G L Q N H H S L Q J Z L W K W K H X Q L Y H U V the university has engaged Nous Group to undertake a comprehensive review and to make recommendations for improving the operational structure and function of the university, as well as the governance at the Board of Governors and at Senate. These recommendations are expected to identify changes and investments the university needs to make to improve the effectiveness and efficiency of both governance and operations.

Over seven weeks, Nous Group engaged with approximately 80 individuals and groups (excluding repeat engagements with the same individuals), including members of the Board of Governors and Senate, a variety of faculty as well as administrative managers and staff, labour partners, Deans and members of student associations, to name a few.

We look forward to receiving the report, which will be made public. It is important to note the report itself will be a starting point for the work that remains to be done. 1RXV¶V PDQGDWH LV WR S DQ LQGSHSHQGHQW DQDO\VLV RI /DXUHQWLDQ¶V JRYHUQDQFH D recommendations with respect to proposed changes. We expect that more detailed work will be needed to drill down into the recommendations and that investments will be required to implement WKH FKDQJHV QHHGHG WR LQFUHDVH WKH HIILFolvement and DQ G HIIHFV operations.

As we continue the hard work of restructuring the university, we are committed to rebuilding engagement and trust with our communities, and defining our vision together. I am thankful to our students, faculty, employees, and DOO RXU FRPPXQLW\ SDUWQHUV ZKR FDUH VXFFHVV IRU WKHLU HQJDJHPHQW LQ WKLV SURFHVV , DSSUHF deep attachment to our university during this time of transformation.

Kudos

Recently, the Long Night Against Procrastination took place on campus and the event was successful thanks to the efforts of many staff, students and faculty members. Specifically, I would like to highlight the efforts of fourth-year History student Ana Tremblay. In addition to her support of this important event, she is also the President of [Pride Laurentian](#), a Peer Advisor with the [Student Success Centre](#), and a member of the Board of Directors for the [Student General Association](#) (SGA). Congratulations, Ana.

Congratulations are also in order for fourth-year Sports Administration students Tommy Vlahos and Alex Cimino. These enterprising students recently partnered with alumna [Merla](#) + HDOWK 9ODKRV DQG & LPLQR SDUWQHUNG ZLWK %DJQDWR %HQFK' SRGFDVW 7KH SRGFDVW ZDV IRXQG HG LQ DQG athletic talent. The podcast began in 2020 as a class project in their Sports Media & Communications class and has welcomed professional athletes, Olympians and our own Voyageur Athletes.

Congratulations to faculty, staff and students associated with the Centre for Research in Occupational Safety and Health (CROSH) along with support from the Science Communication program, who have formed a research group developing materials to help vaccine-hesitant populations better understand COVID-19 vaccinations. The group started the initiative with funding from the National Sciences and Engineering Research Council of Canada and was recently featured on CTV News.

& RQJUDWXODWLRQV WR 9R\DJHXU \$WKOHWLFV¶ , QGRRU 7UDF Zongo, a third-year Law and Justice student from Burkina Faso, broke two long-standing school records recently at the York University Christmas Open. The records were established in the men's long jump and 60-metre dash. Zongo won gold in the long jump with a best mark of 7.24 metres, breaking the previous LU record of 7.07 metres set by Shane Rosati in 1998. It also ranks Zongo number one in the early U SPORTS national rankings. Zongo also broke the school's 60-metre sprint record in the heats with a time of 6.99 seconds.

Congratulations to Jennifer Dowdall of the Equity, Diversity & Human Rights Office for having been honoured by the Greater Sudbury Police Services in receiving the Police Community Leader Award. She was honoured for her work on the GSPS Sexual Assault Review Committee. The univer V L W \ L V I R U W X Q D W H W R F R X Q W R Q - H Q C expertise.

We are pleased to welcome Roch Gallien to the position of Special Advisor of Francophone Affairs. He will report directly to the provost and vice-president, Academic to support operations of the [Office of Francophone Affairs](#). Mr. Gallien has dedicated

Congratulations to [Dr. Mélanie Perron](#), of Laurentian University, for the launch of a book titled *3/HV p PR WLRQV & R P P H Q W - P I R O X [P O H V H [S I O I E T R X H N U L Q F O X G H V* stories focusing on the various aspects of intermediate emotional experiences. The stories are centered on topics adapted to children aged 7 to 11 years, and some guidelines for discussion *DUH VXJJHVWHG 6LQFH UHDGLQJ WKH V H VWRULHV KDV KDG S F* educational adaptation, the researchers received funding from [Health Canada](#) for printing and publishing the book. These books also benefited from the support of both the Consortium national de formation en santé (CNFS) and [Éditions Prise de Parole publishing house](#).

APPENDIX I

Laurentian
University

Bachelor of Arts (BA3) - Criminology
Bachelor of Arts (BA3/Major) -

| | |
|---------------|---|
| Ontario Tech | Bachelor of Arts in Educational Studies and Digital Technology Bachelor of Allied Health Sciences Master of Arts in Education Master of Education |
| 4 X H H Q ¶ V | Bachelor of Arts (General) - History Bachelor of Arts (General) - Liberal Studies Bachelor of Arts (General) - Global Development Studies Bachelor of Science (General) - Life Sciences Bachelor of Arts (General) - Psychology Bachelor of Arts (General) - English Bachelor of Health Sciences (Honours) Bachelor of Mining Engineering Technology (diploma to degree program) Professional Master of Education |
| RMC | <i>no complete online programs</i> |

Ryerson

Bachelor of Arts in Early Childhood Studies (PT study)

Bachelor of Arts -

